



**FOSKOR (PTY) LIMITED**  
**SCOPE OF WORK REQUIREMENTS**  
**for**

**FOSKOR MINE PHALABORWA**  
**On-Site Waste Management Services Including Servicing of Skip Bins Using**  
**Contractor-Owned Roll-On / Roll-Off Skip Trucks**

**DOCUMENT AND SERVICE CONTRACT APPROVAL**

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**Foskor (Pty) Limited**  
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**30 April 2026**

**SCOPE OF WORK FOR**  
**On-Site Waste Management Services Including Servicing of Skip Bins Using Contractor-Owned Roll-On/Off Skip Trucks**

**1. INTRODUCTION**

Foskor (Pty) Ltd. is an open-cast mining and beneficiation operation situated in Phalaborwa. The core business of the Phalaborwa operation is the mining and beneficiation of phosphate rock. (The Foskor operation situated in Richards Bay is primarily a producer of phosphoric acid, phosphate-based fertilizers and lower volumes of sulphuric acid).

As part of its business activities approximately +-150 tons of waste materials and general scrap are generated and disposed of each month. Foskor Phalaborwa has established a landfill on their site, which has been issued with a waste management license in terms of Section 49(1) of the NEMA: Waste Act, 2008 by the Department of Environmental Affairs. As a condition of the license, Foskor is required to appoint an on-site waste management contractor to manage the operation of this facility.

**2. OBJECTIVE OF THE SCOPE**

**MANDATORY / PRE- QUALIFICATION: SUBMIT VALID PROOF OF REGISTRATION WITH THE MUNICIPAL / PROVINCIAL AS A WASTE TRANSPORTER.**

The objective of this Scope of Work is to appoint a service provider to manage all waste generated on the Foskor Phalaborwa operations in a manner that ensures:

- Full compliance with applicable environmental, health, safety and radiation legislation.
- Effective waste segregation, minimization, recycling and disposal.
- Continuous availability, servicing and maintenance of roll-on/off and skip waste bins.
- Accurate recording, reporting and traceability of all waste streams

The service provider must manage all onsite waste, ensuring compliance with National Environmental Management: Waste Act (NEMWA) of 2008. The scope covers the minimum specifications and requirements to provide waste management services for Foskor Phalaborwa operations including Plant, Mine, Foskor community center in Namakgale and Moshate offices.



### **3. SCOPE OF WORK**

Tenderer's responsibility for the entire scope of work:

This contract will entail day-to-day management of waste on the Foskor Site and expectations from the appointed On-Site Waste Management service provider to fulfill all legal requirements for managing the waste in accordance with NEMWA Act.2008.

The services include the collection, transportation, emptying, and return of waste bins to their designated locations, as well as on-site waste sorting, housekeeping, monitoring, reporting activities and disposing waste materials to designated waste disposal sites. These designated waste areas include but are not limited to the Foskor landfill site and the Local municipal landfill site. The services provider must sort the waste according to classes and store in designated color-coded bins ready to be sold. The service provider is required to manage Foskor's roll-on/off and skip waste bins at the sites mentioned and when required by Foskor appointed Waste Official or as need arise.

### **4. AREAS AND FACILITIES COVERED**

Operational Component include: -

- a) Foskor Phalaborwa Mine and Plant
- b) Salvage Yard  
The Salvage Yard is a Supervised area with limited access. Activities that are taking place in this area are as follows: sorting recyclables, sorting of scrap metal, sorting of mixed waste from skips, tipping of different waste bins, storage of empty skips, etc.
- c) Decontamination Facility  
This area is adjacent to Salvage yard. It is used to wash the skips, wheelie bins, contaminated scrap metal, steel, HDPE pipes and sorting of mill rods.
- d) Pink Yard  
Radioactive equipment or material that is above the legal limit are kept in this area.
- e) Hazardous Yard  
Storage of all classified hazardous waste material according to the SOP
- f) Moshate Head Office
- g) Foskor Community Centre (Namakgale); and
- h) Any other onsite or associated facilities as instructed by the Foskor Waste Management Official.

Administration Components include: -

- a) Manage and be responsible for all the staff forming part of the on-site waste management contract.
- b) Ensuring data needed to compile Monthly Reports is always readily available
- c) Request and control loading numbers on an ongoing basis. (needs to be done only by the Foskor Supervisor), see below.
- d) Ensure reporting of Truck on site according to the loading numbers issued out by Foskor Waste Supervisor.
- e) File all weighbridge certificates
- f) Liaise with people in the plant regarding waste management requests and report them to the Foskor Waste Management Supervisor
- g) See to the timeous completion of tasks given to the workforce.
- h) Complete inspections as stipulated by the Foskor Standards.

**5. REQUIREMENTS FOR THE SERVICING OF ROLL-ON AND SKIP WASTE BINS**

- a) The successful service provider shall be required to provide a dedicated skip team to execute the services under this contract. The team shall consist of qualified skip truck drivers, competent waste sorters, waste coordinators and general workers/cleaners:
  - i. The skip truck drivers will be responsible for the safe operation of waste removal, and the transportation of waste in accordance with site specific requirements.
  - ii. The waste sorters will be responsible for separating incoming waste into the different skip bins according to the varied waste types. Remove contaminated waste and sort according to classification of waste material where needed.
  - iii. The general workers/cleaners shall be responsible for maintaining good housekeeping standards at all waste collection points. This includes ensuring that any litter or waste generated during the collection and handling of skip bins is adequately cleaned and the area is left in an orderly condition.
- b) The service shall include the supply of trucks, operators, fuel, maintenance, insurance and any other item of expense to ensure that waste bins can be effectively serviced.
- c) The successful service provider to ensure that his/her roll-on and skip waste bin trucks are dimensionally configured to safely and without causing damage load and transport the Foskop bins. There are 30 roll on/off bins and +-20 skip bins on site belonging to Foskop mine.
- d) A maximum of 8 (Eight) loads per day is permitted, unless otherwise instructed or when operational requirements dictate.
- e) Provide the contact details (e.g. cell phone) of the person directly responsible (and/or bin truck driver) to the Foskop Waste official to ensure effective communication and the transfer of instructions.
- f) Unless arranged otherwise, service the bins daily or as arranged or requested by the Foskop official.
- g) From time-to-time it does occur that the various classes of scrap and waste materials, hazardous waste or hydrocarbons are mixed or placed in the wrong bin. The bin truck driver may not remove or empty the bin but is to immediately inform the responsible Foskop official or -area supervisor of the non-conformance.
- h) This is a service contract, it is thus expected from the successful service provider to on a full-time basis make available suitable waste removal trucks to load, transport and deposit waste to correct waste site and return the waste bin to the original location. From time-to-time it will also be required to service bins over weekends, outside of normal working hours or during high demand times such as when there is increased operational demands/activities like plant cleaning activities and campaigns, during annual- or major maintenance activities, shutdowns or at project sites.
- i) The service contract must adhere to all good housekeeping practice throughout the mine at the waste collection points. The waste removal must follow the requirements stipulated in the internal waste management SOP. Waste removal collection points status must also be documented on daily basis and reported to the appointed waste management official. This includes cleaning around the storage area to ensure a litter free environment. Monitoring all skip and wheelie bins must be done daily and recorded as such. Report all deviations and non-conformances to the waste management section as needed.
- j) The successful contractor shall be responsible for reporting defective bins to ensure they remain functional, safe and fit for purposes. Specific focus shall be given to the general waste bins to ensure that any defects that may allow access to animals are promptly identified and reported for repairs.

## **6. OPERATING / WORKING PROCEDURE**

- a) Daily the on-site service contract supervisor shall:
  - i. Report to the designated Foscort official to receive instructions for the day.
  - ii. Present the appointed Foscort official a list of the previous day's bins serviced, together with the weigh bridge certificates, for approval. (Date, waste description, bin number/location, weight and weigh bridge transaction number). The service contract supervisor is to keep the approved list for attachment to the official monthly invoice.
  - iii. The service contract supervisor to ensure that he gives the Foscort official his cell or contact number for communication and to transfer instructions.
- b) Waste bins should be serviced according to the provided schedule or as instructed.
- c) Once a bin has been loaded, the driver shall weigh the truck (with full bin) at the main Foscort security gate and obtain the weigh bridge certificate as proof that a bin has been serviced.
- d) On a monthly basis and in accordance with Foscort's commercial requirements, the service provider shall compile a single monthly invoice of all bins serviced, present it to the designated Foscort official for verification and approval and submit it to the Foscort Creditors/Purchasing department for payment. The invoice shall contain the following information: -
  - i. Service order number.
  - ii. Separate lists for each class of scrap:
    - General scrap and household garbage (Grey bins)
    - Clean steel (Yellow bins)
    - Rubber scrap (Blue bins)
    - Stainless steel / 3CR12 (Green bins)
    - Electrical waste and scrap (Orange bins)
    - Radioactive contaminated scrap (Red bins)
  - iii. Date bin serviced.
  - iv. Bin location/number.
  - v. Weight of scrap/waste loaded (As per weigh bridge certificate)
  - vi. Weigh bridge certificate transaction number.
  - vii. All ORIGINAL signed and approved DAILY WASTE BIN SERVICE REPORTS must be attached to the invoice.
- e) On a monthly basis the service provider shall compile a report containing the following information:
  - i. By making use of and referring to the weigh bridge certificates report the exact tonnages of the following classes of scrap and waste materials removed from site and where deposited:
    - General scrap and household garbage
    - Clean steel
    - Rubber scrap
    - Stainless steel/ 3CR12
    - Electrical waste and scrap
    - Radioactive contaminated scrap
  - ii. The report shall be presented to the designated Foscort Environmental official on or before the first Wednesday of each month.

## **7. LEGISLATIVE AND REGULATORY REQUIREMENTS**

- a) The successful or appointed service provider shall comply with:
  - i. The Mines Health and Safety Act with Regulations (Latest revision)
  - ii. The National Road Traffic Act with Regulations (Latest revision)
  - iii. All applicable national and international legislative requirements and regulations.
  - iv. Foscort (Pty) Ltd. COP No. 25 for Service provider Control (Available on request)
  - v. All applicable Foscort (Pty) Ltd. safety, health, quality and environmental procedures. (Available on request)
  - vi. All applicable Foscort procedures and policies applicable to the successful application of the contract. (Available on request)

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- b) The successful or appointed service provider takes note that from time-to-time it may be required to service scrap and waste bins containing low levels of radioactive contaminated material/scrap. It is thus expected from the service provider to comply with the following SANS standards, FOSKOR COP's, FOSKOR SOP's (Standard Operating Procedures) and legislative requirements:
  - i. FOS-DOC-REC-01 Radiation Document Control and Record Keeping Procedure
  - ii. FOS-NCPC-01 Non-Conformance Preventative and Corrective Action Procedure for FOSKOR Mining Division
  - iii. FOS-TRANS-01 Transport of Radioactive Material at FOSKOR Mining Division
  - iv. COP 58 Hazardous chemical and substance control
  - v. All applicable FOSKOR procedures and policies applicable to the successful application of this contract, or as required by a FOSKOR official. (Available on request)
- c) Unless otherwise stated in this document, the successful or appointed service provider shall comply with the latest revisions of the following SANS standards and related documents:
  - i. SANS 2972 Lifting tackle - Inspections
  - ii. SANS 4310 Cranes - Test code and procedures
  - iii. SANS 7363 Cranes and lifting appliances - Technical characteristics and acceptance documents
  - iv. SANS 10296 Hand signals used with cranes and with lifting and suspended equipment
  - v. SANS 12480-1 Cranes - Safe use Part 1: General
  - vi. SANS 1157 Transport of dangerous goods - Inspection requirements of road vehicles for the issue of municipal dangerous goods transport permits
  - vii. SANS 1518 Transport of dangerous goods - Design, construction, testing, approval and maintenance of road vehicles and portable tanks
  - viii. SANS 10187-8 Load securement on vehicles Part 8: Dangerous goods
  - ix. SANS 20073 Uniform provisions concerning the approval of goods vehicles, trailers and semi-trailers with regard to their lateral protection
- d) The successful or appointed service provider shall comply with the latest revisions of the following FOSKOR COP's (Compendium of Procedures, COP's, policies and procedures are available on request):
  - i. FSK-MD-PRO-10 Risks and Opportunities management
  - ii. COP 8 Mandatory COP for mitigation and management of Covid-19
  - iii. COP 17 Mobile, Technical and Process Training
  - iv. COP 28 Permit to work
  - v. FSK-MD-COP 01 Mandatory COP for occupational program on thermal stress
  - vi. COP 52 Machine guarding
  - vii. COP 53 Lock Out System and Usage
  - viii. COP 56 lifting Machinery and Lifting Tackle
  - ix. COP 58 Hazardous chemical and substance control
  - x. COP 59 Mandatory COP for the operation of Trackless Mobile Machinery
  - xi. COP 65 Personal protective equipment
  - xii. FSK-MD-COP 03 Mandatory COP for occupational health program on noise
  - xiii. COP 96 Working at Heights
  - xiv. FSK-MD-COP 02 Mandatory COP for risk-based fatigue management
  - xv. Any other FOSKOR safety, health and quality policies and procedures deemed applicable by a FOSKOR official.
  - xvi. All other FOSKOR procedures and policies applicable to the successful application of this contract.
- e) The successful or appointed service provider shall comply with the following Environmental Specifications, Policies and Procedures:
  - i. COP 41 Housekeeping and workplace organization
  - ii. FSK-MD-SOP 07 Waste Management
  - iii. COP 51 Resource conservation, energy and materials
  - iv. COP 70 Storage of petroleum products and other hazardous material
  - v. SOP 11 EQR Procedure for the handling of hazardous waste
  - vi. National Environmental Management Act 107 of 1998 (NEMA)
  - vii. National Environmental Management Waste Act 59 of 2008 (NEMWA) as amended
  - viii. National Environmental Management Air Quality Act 39 of 2004
  - ix. National Environmental Management Atmospheric Pollution Prevention Act 45 of 1965 as amended
  - x. National Water Management Act 36 of 1998 as amended

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- f) The successful service provider shall include in his/her SAFETY FILE, and comply with the following documents:
  - i. Environmental Aspect and Impact Register (Applicable to this contract).
  - ii. Environmental Objectives and Targets (Applicable to this contract).
  - iii. Waste Management Plan (Applicable to this contract).
  - iv. FOSKOR Atmospheric Emissions License (Copy available on request)
  - v. FOSKOR Waste Management Permit (Copy available on request)
  - vi. FOSKOR Water Use License (Copy available on request)
  - vii. Any other FOSKOR environmental policies and procedures deemed applicable by a FOSKOR official.
- g) The successful or appointed service provider shall comply with the latest revisions of the following FOSKOR CTD's (Critical task Descriptions) (CTD's are available on request):
  - i. 2408-24 Light Delivery Vehicle Operation
  - ii. 2408-23 Cleaning of Oil Spillages
  - iii. 2408-29 Moving of Full Oil Drums and Hazardous Materials
  - iv. Any other FOSKOR Critical Task Descriptions and/or Safe Working Procedure deemed applicable by a FOSKOR official
  - v.
- h) The successful or appointed service provider shall ensure that all his/her on-site employees have been authorized by a FOSKOR regulation 2.13.1 appointee to:
  - i. Perform job specific hazard identification and risk assessments (FOSKOR Annexure 1.3)
  - ii. Perform lockout procedures (FOSKOR Annexure 53.2)
  - iii. Operate lifting equipment and lifting tackle (FOSKOR Annexure 56.17)
  - iv. Operate trackless mobile machinery service provider employees (FOSKOR Annexure 59.78)
  - v. Any other FOSKOR activity requiring authorization as deemed applicable by a FOSKOR official.
- i) To access the FOSKOR site, the service providers' vehicle/s (Trucks and service vehicles) must be:
  - i. In a road worthy condition in accordance with the National Road Traffic Act
  - ii. Fitted with seatbelts in accordance with the National Road Traffic Act, Regulation 213. (Seatbelt construction and anchorage must comply with SANS standards 1430 and 10168)
  - iii. Be issued with a valid illumination certificate
  - iv. In accordance with the requirements of the National Road Traffic Act, trucks and vehicles to be supplied with a set (2) of emergency warning triangles securely mounted and easily accessible in the driver's cab
  - v. All trucks and vehicles to be supplied with a 9.0kg charge, SANS approved, dry powder, 40% Mono Ammonium Phosphate, 45% Ammonium Sulphate and 0% Calcium Carbonate based fire extinguisher with scrubber valve behind gauge. Fire rating 3A:38.
- j) The appointed service provider shall, before entering and operating a truck- or vehicle on the FOSKOR premises:
  - i. Obtain permission from the FOSKOR Safety & Security manager to operate his nominated service vehicle on the FOSKOR site. (Forms will be provided)
  - ii. Obtain a certificate of fitness from the FOSKOR Light Vehicle maintenance workshop supervisor or appointed FOSKOR inspector for his nominated truck/s and/or service vehicle/s. Inspections conducted daily between 08:00 and 08:30 and between 13:30 and 14:00 (Exc. Fridays) at the Light Vehicle Maintenance workshop.
  - iii. Submit the above permission and COF in at the main security office for issue of a vehicle access disk.
  - iv. Ensure that his service vehicles have been inspected (Daily) in accordance with the FOSKOR standard (COP 59) to ensure that they are safe and fit for use. (Forms will be provided)
  - v. See FOSKOR COP 59, Trackless Mobile Machinery for details.
  - vi.
- k) Before entering and operating a truck or vehicle (Own trucks or vehicles) on the FOSKOR site, the appointed service provider shall:
  - i. Ensure that his operators/drivers are in possession of a valid national driver's license for the specific class of vehicle, has been tested by the FOSKOR mobile equipment training centre and authorized by a FOSKOR MSHA (Mines Health and Safety Act) regulation 2.13.1 appointee for the class of vehicle to be used on site.
  - ii. Operators/drivers have been tested by the FOSKOR mobile equipment training centre and authorized by a FOSKOR MSHA (Mines Health and Safety Act) regulation 2.13.1 appointee to operate a truck or vehicle in the mining areas, on the tailings dams or

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Phosphate/Magnetite dispatch areas (Restricted or red-flag areas)

(Contact the Foscort mobile equipment training centre on 015 789 2840 to make an appointment for competence testing and authorizations)

- l) Before entering and operating/working on the Foscort site the appointed service provider shall ensure that his drivers/workmen are:
  - i. Briefed on the required task and have been informed of any abnormal conditions/situations.
  - ii. Physically, emotionally and mentally fit to perform their duty.
  - iii. Issued with the necessary PPE (Personal Protective Equipment) to safely operate his trucks and/or service vehicles to perform the required duties of loading and transporting skip- and scrap waste bins.
- m) Before commencement of work:
  - i. All lifting tackle and -equipment have been inspected (daily) as it is in good and safe working order.
  - ii. All PPE (Personal Protective Equipment) has been inspected (daily) as is in a good and safe working order.
  - iii. All workmen have participated in the completion of a standard Foscort site risk assessment (Commonly known as a HIRA or Hazard Identification and Risk Assessment) and taken appropriate actions to mitigate any identified hazards.
  - iv. Because most work is being conducted outdoors (In the sun), all workmen have been briefed and issued (Has access to) with water, sun protective PPE to prevent heat stress and/or fatigue.
- n) Before accessing the load box/scrap bin of a service- or scrap removal truck were working at height is required (Above 2.0-meter ground level), the appointed service providers employees shall:
  - i. Make use of a safety lanyard (Full body harness) that has been inspected and declared safe to use and secured to suitable anchorage points.
  - ii. Truck load bin access ladders are in good and safe condition. See Foscort COP 96, working at heights for details.
- o) Although every effort has been made to ensure that the information contained within this document is correct, it remains the responsibility of the bidder to verify actual status and -site conditions. (A site visit can be arranged)

## **8. PERMIT TO WORK**

Before any on-site work under this contract may commence, the appointed or successful service provider shall obtain from Foscort a PERMIT TO WORK. The following guidelines are provided to assist the appointed service provider in obtaining a PERMIT TO WORK. (See Foscort COP 28, Permit to work and COP 25, Service provider control for details):

- a) The PERMIT TO WORK can be obtained from- and on completion returned to the Legal Administrator, Foscort Safety department.
- b) Obtain a contract number from the Foscort procurement department.
- c) Appoint a subordinate manager in accordance with Regulation 2.6.1 and an on-site supervisor in accordance with Regulation 2.9.2 of the Mines Health and Safety Act.
- d) The appointed subordinate manager and -supervisor shall be required to write and pass the Foscort 2.6.1 and 2.9.2 legal examinations within 30 days after being awarded this contract.
- e) Attend an hour legal exam briefing any Thursday between 08:00 and 09:00 at the Security training hall.
- f) Write legal examination any Friday between 07:30 and 10:30 at the Security training hall. (Please book)
  - i. Appoint an on-site SHE-Rep in accordance with section 29(1) of the MHSA to assist the Regulation 2.6.1 and 2.9.2 in the daily on-site management of health, safety and environmental issues.
  - ii. The designated SHE Rep must have the ability to read, write and express him/herself.
  - iii. The appointed SHE-Rep shall be required to attend a five-day SHE-Rep training course within 30 days after being awarded this contract (Training free of charge). Make booking on 015 789 2531
  - iv. A pre-requisite for attending the SHE-Rep training course is successful completion of Basic Health & Safety Principals-and HIRA training. (See item h(i) below)
- g) See Foscort's COP 5 Health and Safety Representatives for details.
- h) Provide a name list, including ID numbers, residential and postal addresses and telephone numbers of all of the appointed service providers' on-site employees.
- i) All the appointed service providers' on-site employees shall undergo a full medical examination at the Foscort on-site Clinic. The clinic can be contacted at 015 789 2427 for an appointment.



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- j) (NOTE: All NEW- and Employees LEAVING the service of the appointed service provider must undergo an entry or exit medical examination)
- k) The appointed service providers designated on-site drivers shall receive competent testing and authorization to operate vehicles on the Foskop site (See item 7U) under the heading LEGISLATIVE AND REGULATORY REQUIREMENTS).
- l) All the appointed service providers' employees shall receive/have received training in:
  - First aid level 1 (Provide own training)
  - Basic Health & Safety Principals (Provide own training)
  - HIRA (Provide own training)
  - Radiation Awareness Training (Provide own- or receive Foskop training, contact 015 789 2531 to book)
  - Basic firefighting. (Provide own- or receive Foskop training, contact 015 789 2531 to book)
  - Lock out. (Provide own- or receive Foskop training, contact 015 789 2531 to book)
- m) All training not provided by Foskop must be verified by the Foskop training superintendent, Mr. Johan Fouche. Please contact him on 015 789 2525 to make an appointment or alternatively email proof of training and certificates to johanfo@foskor.co.za to confirm compliance before requesting his approval on the PERMIT TO WORK.
- n) All the appointed service providers' on-site employees shall receive the basic Foskop site induction training at the Foskop Security office.
- o) All the appointed service providers' on-site employees shall receive site specific induction training provided by the Foskop area Regulation 2.6.1 appointee.
- p) Attach a one-page SCOPE OF WORK describing the required task and -outcome of this contract.
- q) BRA (Baseline Risk Assessment) shall be completed for ALL "typical" tasks that will be completed under this contract. BRA to be signed by all service provider employees. Make use of Foskop's own BRA document, Annexure 1.2, contained in COP 1, Foskop risk management (Available on request)  
All Foskop's appointed MHSA Regulation 2.9.2, 2.6.1, 2.13.1, 3.1.a managers and listed officials must sign/approve the PERMIT TO WORK.
- r) Registration and proof of payment under the Compensation for Occupational Injuries and Diseases Act, no. 130 of 1993. Registration numbers must be provided.
- s) SARS issued tax clearance certificate.
- t) All relevant documentation and/or evidence of compliance must be attached to the PERMIT TO WORK.
- u) Upon successful completion and approval of the PERMIT TO WORK the security department will issue the appointed service providers' employees with ID cards for access valid for 12 months.
- v) Any other documents, certificates or records as requested by a Foskop official deemed necessary to ensure that all safety, legislative and administrative requirements have been met must be attached to the PERMIT TO WORK.
- w) The appointed service provider must allow at least three to ten working days to complete all the PERMIT TO WORK requirements.

## **9. SAFETY FILE**

Before any work may commence, the appointed service provider must, IN CONJUNCTION WITH THE FOSKOR SAFETY DEPARTMENT, compile a SAFETY FILE specifically for THIS contract. Contact the area responsible safety representative (Available on request), or attend the monthly service providers meeting every 2nd Monday of the month (3rd Monday if 1st or 2nd Monday is a public holiday) at 13:30 in the Foskop Plant Training Hall)

The SAFETY FILE must always be available for inspection by a Foskop official.

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10. **TECHNICAL EVALUATION CRITERIA AND BID ASSESSMENT** As part of the process to assist with the evaluation of the bidder's proposal/quotation and to make an informed decision in the awarding of this contract, the following information is required.

MEASUREMENT CRITERIA	WEIGHTING %	PROVIDE INFORMATION AND DETAILS (Attach if space insufficient)	NOTES / COMMENTS
<b>PRE- QUALIFICATION</b>			
1) Municipal / provincial waste transporter registration	Yes/No	Submit valid proof of registration	
<b>**NB - Failure to provide the mandatory documents will lead to disqualification and your company will not be evaluated further</b>			
2) <b>Team Competency – Experience and Qualifications:</b> a) Qualifications and experience of key management personnel (MHSA 2.6.1 – minimum 1) 5% b) Supervisory competence (MHSA 2.9.2 – minimum 1) 5% c) Skip truck and Roll-on waste bin truck driver /operator competence 3% d) Waste sorter / waste aggregator competence and training 7%	20%	Attach CVs and relevant qualifications and competence certificates	
3) <b>Operational Capability</b> a) Availability and adequacy of fleet and equipment (2xTrucks minimum) 10% b) Condition and suitability of skip trucks (photos provided) 10% c) Roadworthy & LMI certificates 10%	30%	Provide details of vehicle conditions, proof of reliability, service records, registration certificates, roadworthy certificates, lifting equipment load-test certificates, photos of vehicles	
4) <b>Company experience in waste management services</b> Experience in mining / industrial waste management Scoring: a) At least two 3-year contracts in the past 10 years = 20% a) One 3-year contract in the 10 years= 10% b) Zero contracts in the past 3 years = 0%	30%	Provide a business profile for the company with listed waste management services that are offered by a radiation Protection specialist and list the clients.  The reference letters should show the following information: Concise description of contract and duration Address/site of contract Name and contact details of clients Submit Proof of PO or reference letter from and must have a letterhead referring company/ Contract signed by both parties	
5) <b>Waste management plan</b> a) Effectiveness of waste management plan 10% b) Alignment with FOSKOR objectives and site requirements 10%	20%	Submit waste management plan	
<b>Total technical score</b>	100%		
<b>For the bid to be considered for shortlisting, the bidder needs to score 70% and above and comply with all mandatory requirements</b>			

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## TAKE NOTE:

1) Any bidder/service provider that fails to comply or to provide/include/supply requested information and/or copies of all requested supporting certificates and documents will result in a reduced evaluation score that could adversely affect the bidder/service providers chance of being awarded this contract/order.

2)Any MANDATORY REQUIREMENT not met will result in immediate rejection of bid/quotation.

3)Any bid/quotation with an evaluation score of less than 70% will not be considered

## 11. The following PRICING SCHEDULE will be regarded as the primary quotation.

Failure to complete the PRICING SCHEDULE in full may result in rejection of the submitted tender

Item	Description of Service	Unit of Measure /Km	Number of loads	Normal working hours	After hours & Weekends	Call out
1.1	From plant, mine or outside main gate areas to salvage yard (Main plant area) 3Km	Per load:		R	R	R
1.2	From plant, mine and outside main gate areas to GSB waste site (Mine waste dumpsite). 3Km	Per load:		R	R	R
1.3	From Moshate to GSB waste site (Mine waste dumpsite) 5Km	Per load:		R	R	R
1.4	From Foskop community centre (Namakgale) to GSB waste site (Mine waste dumpsite) 12Km	Per load:		R	R	R
1.5	Number of skips filled with sorted scrap according to classification (Average of 5 per day)	Per load:		R	R	R
2. SUPPLIER PROVIDED WASTE BINS						Total
2.1	Weekly rental	Per Bin		R		
5.	6.					
5.1	Description:	Per Unit				

	Year 1	Year 2	Year 3
From plant, mine or outside main gate areas to salvage yard (Main plant area) 3Km	Average = 1512	Average = 1512	Average = 1512
From plant, mine and outside main gate areas to GSB waste site (Mine waste dumpsite). 3Km	Average = 1320	Average = 1320	Average = 1320
From Moshate to GSB waste site (Mine waste dumpsite) 5Km	Average = 504	Average = 504	Average = 504
From Foskor community centre (Namakgale) to GSB waste site (Mine waste dumpsite) 12Km	Average = 756	Average = 756	Average = 756
Number of skips filled with sorted scrap according to classification (Average of 8 per day)	Average = 920 bins	Average = 920	Average = 920
<b>Total cost</b>	<b>R</b>	<b>R</b>	<b>R</b>

BIDDER: \_\_\_\_\_

**SIGNATURE**

\_\_\_\_\_

**DESIGNATION**

